Code of Ethics' Principles

The following principles recognize personnel's **RCRMC** each duty public's to act in the interest, to be truthful, to demonstrate honest and personal integrity, and to respect privileged information. ΑII RCRMC employees will uphold standards the of the County Code of Ethics and principles of this policy the for professional conduct and accountability. ΑII RCRMC personnel, including volunteers and students, are committed in the to a belief dignity and worth of the individual human maintain being. They with integrity respect to their duties as they come in contact with the public, other providers, service and clients and patients.

## Principle I: Confidentiality

It is a primary obligation for all RCRMC employees to safeguard information about patients.

Records kept for clinical or other business should contain purposes no unnecessary reference to behavior or social condition. Personal values and judgments are not appropriate in records. be important It may to describe specific aspects of problematic behavior in some cases. This should be done without recording personal value judgments or opinions about this behavior.

Release	of information	on employees,		patients
or clients	will	be in	compliance	
with	RCRMC	policies	and	other
federal, regulations.	State,	and	local	

federal regulations.		State, a	and	local	
	Principle	II:	Prof	essional	Conduct
	High and	standards responsibility	•	orofessional vill	behavior be maintained.
(a) take by up refer or individua	continuity continuing rals	RCRMC consibility of public contact made	for		will ng the provided following encies
(b) and maintained.	Respect privacy	for of collea	the agues	will	rights be
by mainta relation patient	staff be honored of care ining	request rvices memb whenever is valued a continuing between the	and hea the	a particu or provider possible. I	will Continuity ensured services
(2) any	RCRMC cri	employe	ees of another	will sta	direct .ff

(2)	RCRMC	employees	will	direct
any	criticism	of another	staff	
member's	work	or actions	to that	
person,	to that	person's	supervisor,	
and/or	to County	Human	Resources	

staff only. Criticism or controversy County, related to staff actions, or **RCRMC** policies, personnel, or procedures shall not be directed to clients or patients or discussed within their hearing.

(c) **RCRMC** staff will not misrepresent his/her professional credentials, qualifications, affiliation, and functions or those of the colleagues, institutions, and organizations with which associated.

**RCRMC** medical clinical (d) and staff will uphold patient's and client's rights medical regarding and health care services according to County and RCRMC policy.

Principle III: Quality of Service

The maintenance of high standards of professional competence and quality of service is the responsibility of all RCRMC employees.

(a) A health professional will offer techniques service or use that generally acceptable to professional are judgment and the community in terms of effectiveness and procedure. Controversial issues shall be discussed with supervisory staff and staff will actions meet with supervisory approval.

of his/her of provide		or use	be responsible limitations will not procedures familiar.
(c) Each supervisory problematic treatment, services.	issues .	advice	for management,
Principle Legal	IV: Standards	Moral	and
community employees violations standards harm RCRMC p and RCF unnecessary	oral expection which will of accepted may and injustients, constitution of the constraint of the const	social ctations they we recognize moral result ry of repolleagues, ell as ca	that and legal in personal putations of themselves,
Principle Provider-Client	V: Relationships	Medical	
The service will be pro based therapeutic	relationship provider fessional, on accepted principles	between and with all diagnosti and	
(a) RCRM professional conduct patient	C employo and among and	ees will objective themselves the	maintain personal and the patient's

family and close associates.

Medical (b) providers should have a personal for patients. concern Personal will be maintained concern within of professional the bounds responsibilities to safeguard the so as welfare patient both of the during provision and after of health care services.

The (c) health or treatment care relationship should include never behaviors on the of the provider part that would be abusive or damaging to the patient.

(d) When conflict there is a among professional workers, the professional is concerned primarily with the welfare of the patient or client involved and secondarily only the interest of the professional with When such conflict group. it should be reported immediately occurs, to the supervisor or manager for resolution. The issue also may be referred to the **RCRMC Bio-Ethics** Committee for resolution.

The professional will terminate (e) by transferring a health care relationship the patient to another staff member when it is reasonably clear will that the patient not from the present benefit arrangement.

(f)	Car	e must	t	be taken	to ensu	re
	an appropriate	enviro	onmental	service	es	setting
	to foster	a posit	ive	self-image	for	
	the	patient	and	provider,	to	preserve
	their	human		dignity,	to ensure	
	adequate	privacy,	and	d to	orotect	the
	patient	and	ı	orovider.		

medical provider (g) A who has pre-existing a personal social ties or relationship patient with a should discuss this matter supervisor with the before providing client/patient. services to that lt that effective, ethical must be assured provided. services can be